SAFE USE OF DIGITAL TECHNOLOGIES AND ONLINE ENVIRONMENTS PROCEDURE

Every education and care Service is required to have appropriate policies, procedures, risk assessments and authorisations in place to ensure the safe and responsible use of digital technology and online environments by children, educators, staff, visitors, volunteers and families. *Education and Care Services National Regulations* 168(2)(ha), requires the approved provider to ensure that policies and procedures address the safe use of digital technology and online environment, including:

* Clearly outlining how images and videos will be taken, used, stored and destroyed
* Ensuring authorisations include specific transportation details
* Informing families and staff about the use of any optical surveillance devices through clear signage and communication, and ensuring all devices comply with applicable state/territory and federal privacy legislation
* Establishing procedures for all digital devices, including expectations for appropriate use, restricted access and secure data handling
* Implementing procedures for the supervised and age-appropriate use of digital devices by children, including restrictions on device access and internet usage

Working in conjunction with the *Safe Use of Digital Technologies and Online Environments Policy*, this procedure provides clear guidance to ensure the safe and responsible use of digital devices and online environments by children, families, staff, educators, students and volunteers whilst at the Outside School Hours Care (OSHC) Service.

Education and Care Services National Law or Regulations *(S. 162A, 165, 167. R. 12, 73, 76, 84, 115, 122, 123, 149, 155, 156, 168, 170, 171, 172, 175, 176, 181, 183, 184) NQS QA 2: Element 2.2, 2.1.2 & 2.2.3 Health practices and procedures*Related Policy:Safe Use of Digital Technologies and Online Environments Procedure

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| SAFE USE OF DIGITAL TECHNOLOGY AND ELECTRONIC DEVICES  |
| The approved provider and nominated supervisor will: |
| 1 | review the Service’s *Safe Use of Digital Technologies and Online Environments Policy* annually in collaboration with educators, staff, families and children |  |
| 2 | inform parents/guardians of the Service’s *Safe Use of Digital Technologies and Online Environments Policy* and procedures upon enrolment  |  |
| 3 | inform educators and staff of the *Safe Use of Digital Technologies and Online Environments Policy and procedures* during orientation and induction |  |
| 4 | keep records of inductions and regular training completed by educators and staff |  |
| 5 | identify technology training needs of educators for professional development |  |
| 6 | provide regular training for all educators and staff on reporting obligations, including mandatory reporting and child safe practices  |  |
| 7 | provide professional development, information and resources to educators relating to the safe use of digital technologies and online environments from the [*e-Safety Commissioner- Early Years Program*](https://www.esafety.gov.au/educators/training-for-professionals/early-years) |  |
| 8 | implement the [National Model Code and Guidelines](https://www.acecqa.gov.au/national-model-code-taking-images-early-childhood-education-and-care) and ensure management, staff and educators adhere to these recommendations for taking images or video of children |  |
| 9 | require new staff and educators to complete a *Cyber Safety Agreement* and *Data Security Checklist* as part of their induction program to ensure they understand their responsibilities in handling and protecting digital information |  |
| 10 | inform educators, staff, volunteers and students that personal devices or storage devices must not be used or in their possession when working directly with children, including tablets, mobile phones or smart watches that can capture images or videos |  |
| 11 | discuss with educators’ terms regarding sharing personal data online; ensure children’s personal information where children can be identified such as name, address, age, date of birth etc is not shared online |  |
| 12 | inform families of examples of digital technology and electronic devices used at the Service, which may include:* touchscreen devices- tablets (iPads)
* programs that develop literacy or numeracy skills with ICT such as word processing, desktop publishing
* internet and information literacy skills
* smart toys/robotic toys- such as bee bots
* scanners
* interactive whiteboards/data projectors
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| 13 | develop and maintain an *Electronic Device Register* for all electronic devices purchased and used at the Service |  |
| 14 | provide parents and families with information about the apps or software programs accessed by children at the Service |  |
| 15 | inform families that personal electronic devices are not to be brought to the Service by children |  |
| 16 | ensure that personal device’s brought to the Service by a child are turned off, securely stored in a locked cupboard, and collected by the child’s parent/guardian at the end of the day |  |
| 17 | ensure educators are informed of, and adhere to, recommended timeframes for ‘screen time’ according to Australia's Physical Activity and Sedentary Behaviour Guidelines |  |
| 18 | ensure that screen time for children aged 5-12 years does not exceed 2 hours per day |  |
| 19 | ensure children are fully supervised and never left unattended whilst using an electronic device, including a computer or mobile device is connected to the internet, including during transport or excursions |  |
| 20 | ensure educators only use educational software programs, websites and apps that have been thoroughly examined for appropriate content prior to allowing their use by children |  |
| 21 | ensure educators use a search engine such as ‘Kiddle’ rather than Google to search for images or information with children  |  |
| 22 | encourage educators and children to report anyone who is acting suspiciously or requesting information that does not seem legitimate or makes staff/educators/children feel uncomfortable  |  |
| 23 | document and investigate all concerns relating to the safe use of digital technologies or online environments (See: *Privacy Law Compliance Procedure*) |  |
| 24 | conduct a review of practices following any incident involving digital technologies or online environments, including an assessment of areas for improvement |  |
| 25 | report any breach of child protection legislation to relevant authorities, police, (DFFH Victoria) (*see: Child Safe Environment, Child Protection Policies)* |  |
| 26 | notify the regulatory authority within 24 hours, via NQAITS, if a child is involved in a serious incident, including any unsafe online interactions, exposure to inappropriate content, or suspected online abuse |  |

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| DIGITIAL TECHNOLOGY AND ONLINE ENVIRONMENTS RISK ASSESSMENT  |
| 1 | The approved provider and nominated supervisor will conduct a comprehensive risk assessment regarding the safe use of digital technology and online environments by children and staff, identifying potential risks, implementing appropriate controls and ensuring supervision and protective measures are in place  |  |
| 2 | The risk assessment will be developed in consultation with educators, families and, where possible, children |  |
| 3 | The approved provider and nominated supervisor will review the risk assessment for safe use of digital technology and online environments is reviewed at least once every 12 months  |  |
| 4 | The approved provider and nominated supervisor will review the risk assessment following any incident or circumstance where the health, safety or wellbeing of children may be compromised |  |
| 5 | If a risk concerning a child’s safety and wellbeing is identified during the risk assessment, the approved provider and nominated supervisor will update the *Safe Use of Digital Technologies and Online Environments Policy* and procedure as soon as possible |  |
| 6 | The approved provider and nominated supervisor will ensure the *Safe Use of Digital Technologies and Online Environments Risk Assessment* is stored safely and securely and kept for a period of 3 years  |  |

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| IMAGES AND VIDEOS – Taking, Using, Storing, Destroying and Authorisation  |
| The approved provider and nominated supervisor will: |
| 1 | engage educators in discussion that consider the intent, appropriateness, context and consent involved in capturing images and videos |  |
| 2 | ensure images and videos are taken that reflect the intended purpose and are not inappropriate in nature. For example, inappropriate images may include children not dressed adequately, in distress or in a position that could be perceived as sexualised in nature. |  |
| 3 | inform educators, staff, volunteers and visitors of exemptions that may warrant a person to use or be in possession of a personal electronic device that can be used to take images or videos include:* Emergency communication during incidents such as a lost child, injury, lockdown, or evacuation
* Personal health needs requiring device use (e.g. heart or blood sugar monitoring)
* Disability related communication needs
* Urgent family matters (e.g. critically ill or dying family member)
* Local emergency event to receive alerts (e.g. government bushfire or evacuation notifications)
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| 4 | ensure educators discuss taking photos with children and seek their consent in a way that is appropriate to their age and understanding |  |
| 5 | provide Service issued electronic devices to educators and staff for the use of taking images and videos |  |
| 6 | provide educators and staff with information and guidelines on how to access, handle, store and transmit digital data securely |  |
| 7 | ensure staff or educators do not transfer images or videos from Service issued devices to personal devices or storage devices, unauthorised transferring of digital data may result in disciplinary action |  |
| 8 | investigate any alleged misuse of Service issued devices, including where images or videos are not appropriate or have been transferred to personal devices |  |
| 9 | review all material submitted for publication on the Service Internet/Intranet site and ensure it is appropriate to the Service’s learning environment |  |
| 10 | ensure only authorised persons post images or videos online and that content is appropriate and aligns with the Service’s values and objectives |  |
| 11 | ensure educators or staff seek advice from Service management regarding matters such as the collection and/or display/publication of images or videos (such as personal images of children or adults), as well as text (such as children’s personal writing) |  |
| 12 | inform families of how images and videos of children will be stored |  |
| 13 | ensure educators and staff do not share images or videos beyond Service issued devices or accounts |  |
| 14 | monitor Service issued devices to ensure images and videos are taken, used and stored in accordance with the *Safe Use of Digital Technologies and Online Environments Policy* and this procedure |  |
| 15 | store backups securely, either offline, or online (using a cloud-based service), including using password protection systems |  |
| 16 | regularly update software and devices  |  |
| 17 | establish and implement procedures to be followed in the event of a data security breach (See: *Privacy Law Compliance Procedure*) |  |
| 18 | inform families of how images and videos will be destroyed |  |
| 19 | ensure images and videos are deleted or destroyed once they are no longer required for the purpose for which they were collected, in line with privacy obligations and Service policies |  |
| 20 | ensure images and videos for individual children are deleted or destroyed and removed from storage when authorisation has been revoked from the parent/guardian |  |
| 21 | ensure authorisation is obtained from parents/guardians to take, use, store and destroy images and videos of children taken at the Service |  |
| 22 | inform families of the purpose of why educators or staff are taking photos, i.e. for documenting the education program or child’s learning and development or for promotional purposes  |  |
| 23 | request parents/guardians to sign an authorisation form to ensure children’s privacy, safety and copyright associated with the online publication of children’s personal details, images, videos or work. If authorisation is not provided the child's personal details, images, videos or work will not be published online. |  |

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| SECURE ACCESS TO DIGITAL TECHNOLOGIES AND ONLINE ENVIRONMENTS  |
| The approved provider and nominated supervisor will: |
| 1 | ensure there is no unauthorised access to the Service’s technology facilities (programs, software program etc.) |  |
| 2 | ensure all educators have appropriate login to provide secure access to programs and folders |  |
| 3 | inform educators and staff of password management, including any password management system the service implements. Educators and staff are expected to create strong passwords and to change passwords on a regular basis. |  |
| 4 | ensure log in and passwords are not shared between staff, families or outside community members to restrict unauthorised access |  |
| 5 | implement the following measures to protect personal information:* using password protected systems
* restricting access to authorised personnel only
* storing physical records securely
* reviewing data handling practices
* providing staff with privacy and data security training
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| 6 | ensure each person who is responsible for submitting data to CCSS through XPLOR will be registered with PRODA  |  |
| 7 | ensure all provider personnel using Xplor will have their details updated and background checks conducted as required - [personal details, date of birth, address, email, phone number, Working with Children’s Check, Supporting Documentation-Australian Police Criminal History Check, declaration- Australian Securities and Investments Commission (ASIC), National Personal Insolvency Index check] |  |
| 8 | advise new educators or staff of how the Service stores physical and digital files. Educators and staff are provided with Service issued devices, such as USB or Hard Drives to store data information securely if not cloud storage is not used. |  |
| 9 | work with an ICT security specialist to ensure the latest security systems are in place |  |
| 10 | ensure anti-virus and internet security systems including firewalls can block access to unsuitable web sites, newsgroups and chat rooms |  |
| 11 | conduct a *Privacy Audit* to ensure ongoing compliance with privacy obligations and recent changes. The *Privacy Audit* should be completed on a yearly basis or following any breaches in data at the Service.The *Privacy Audit* will assist Services to:* Identify how to meet privacy obligations
* Identify how to improve on existing privacy management
* Identify potential areas of privacy risk
* Alleviate these risks by improving compliance with the Privacy Act
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| Educators will: |
| 12 | only use approved programs, including online platforms, through authorised accounts and login credentials |  |
| 13 | manage and maintain password and login details securely in accordance with Service policies, ensuring they are not shared and are updated regularly |  |
| 14 | attend and participate in privacy and data security training |  |

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| RESIGNATION/EXIT PROCEDURE |
| 1 | Educators and staff who provide resignation are informed of their responsibilities and obligations in relation to the *Confidentiality Agreement* |  |
| 2 | Management will remove access to email address, SharePoint and/or cloud storage OneDrive and folders to an educator or staff member who has ended employment |  |
| 3 | Educators and staff who have resigned are to return any Service issued equipment or devices, including USBs or Hard Drives |  |
| 4 | Educators and staff who have resigned are to acknowledge not to access accounts or misuse sensitive or confidential information |  |
| 5 | An *Employee Exit Checklist* is completed for all educators or staff who have resigned from the Service, in particular attention provided to the Data Security section |  |
| 6 | Management will consult with the *Employee Exit Guide* to ensure all aspects of Data Security are considered when an educator or staff member provides resignation |  |

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| REVIEW OF PROCEDURE |
| Date procedure created |  12/7/2025 | To be reviewed |  12/7/2026 |
| Approved by |  | Signature |  |
| Procedure Reviewed Date | Modifications/Changes |
| 12/7/2025 | New procedure developed.*Data Security Procedure* information merged into this procedure.  |

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| SAFE USE OF DIGITAL TECHNOLOGIES AND ONLINE ENVIRONMENTS RESOURCES  |
| NAME OF RESOURCE | RESOURCE DESCRIPTION | DESKTOP LIBRARY LOCATION |
| POLICY AND PROCEDURES |
| Safe Use of Digital Technologies and Online Environments Policy | The *Safe Use of Digital Technologies and Online Environments Policy* outline conditions required by the service regarding transporting children as per National Regulations and related legislation  | QA2 Policy Library |
| Safe Use of Digital Technologies and Online Environments Procedure  | This procedure provides clear guidance to ensure the safe and responsible use of digital devices and online environments by children, families, staff, educators, students and volunteers whilst at the Service. | Resources > Procedures |
| Digital Technologies and Online Environments Risk Assessment | This risk assessment action plan identifies potential hazards related to the use of digital technologies and online environments within our Service and specifies actions (control measures) to be taken to minimise or control those risks. | Resources > Procedures |
| Media Authorisation Child | The *Media Authorisation - Child* form requests authorisation from families for the capture, use, storage, and sharing of their child’s images and videos in accordance with the Service policies, including sharing images and videos in media such as social media or Service websites. | Resources > Forms |
| Cyber Safety Agreement  | The *Cyber Safety Agreement* outlines expectations for the safe and responsible use of digital technology and is provided to staff, families, and children (where appropriate) who engage with online environments at the Service. | Resources > Forms |
| Cyber Safety Authorisation | The *Cyber Safety Authorisation* requests authorisation from families prior to children accessing digital technologies and engaging in online learning environments. | Resources > Forms |
| Media Authorisation Staff | The *Media Authorisation - Staff* form requests authorisation from staff and educators for images and videos to be included in media, including online media. | Resources > Forms |
| Electronic Device Register | This register can be used to maintain an accurate record of all electronic devices used within the Service. | Resources > Forms |
| Data Security Checklist | This checklist is available for new staff and educators to acknowledge their responsibility to ensure data is stored, used and accessed in accordance with relevant policies and procedures. | Resources > Procedures |